

## Employee Selection Products from our online training partner –



### Profile Evaluations, Inc. (PEI)

#### PEI-PRE

The PRE is a comprehensive and cost-effective selection **PROGRAM** to assist you in looking at the **TOTAL** candidate.

- Easy to use and understand
- Cost-effective
- Proven predictor of future job performance
- Assesses personality and cognitive ability - those inherent skills and abilities that can't be trained after hire
- Includes job-related behavior-based interviewing questions and guidelines
- Assists in a more informed hiring decision
- Assists in training and development
- Can be administered online or paper and pencil
- Can be scored in-house or sent to PEI for scoring

[Click here for more information or to order](#)

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#### PERSONALITY TESTING

The personality test is part of the test battery used in PEI-PRE. It is also available as a stand-alone assessment tools for those agencies who wish to only add personality testing to their practical, skill-based testing process.

##### The personality test...

- Significantly improves a practical, skill-based testing process by helping you look at the “total” candidate.
- Is valid and reliable.
- Has a proven track record – used for public safety employee selection since 1988.
- Provides valuable assistance in identifying those individuals with the “right stuff” – the ones who will fit your culture.
- Assesses the match between the personality of the person and the personality of the job.
- Has no adverse impact against protected classes.

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#### PEI'S COMPLETE EMPLOYEE INTERVIEWING AND HIRING KIT FOR PUBLIC SAFETY COMMUNICATIONS POSITIONS, 2<sup>ND</sup> EDITION

PEI's Complete Employee Interviewing and Hiring Kit is included in the PEI-PRE Quick Start Package. It is also available as a stand-alone product. The Interviewing and Hiring Kit puts YOU in charge of your interviewing and hiring process, from laying the foundation to making the final hiring decision. Each chapter outlines essential information and includes sample documents that can be customized to any agency's specific organizational needs.

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